

# 西南大学“聚贤工程”实施详表

## Talents Gathering Program

单位：万元

RMB ten thousand

	人员类别 Category	安家费 Household Allowance	科研资助经费 Funding		年薪 Annual Salary
			人文学科 Humanities and Social Sciences	自然学科 Natural Sciences	
重点人才 引进计划	中国科学院/工程院院士 Academician of CAS or CAE 海外院士 Overseas Academician 人文社会科学资深教授 Senior Professor of Humanities and Social Sciences 万人计划杰出人才 Outstanding Talent of National “Ten Thousands Talent Program”		一人一议 Discussed Separately		
	千人计划长期项目入选者 “Thousands Plan” Candidate (Long-Term)	300	200	300-1000	80-100
	外专千人计划长期项目入选者 “Thousands Plan” Candidate (Foreign Experts, Long Term)		600-1000	600-1000	
	万人计划领军人才 Leading Expert of National “Ten Thousands Talent Program” 长江学者特聘教授 Cheung Kong Scholar (Long-Term) 国家杰出青年基金项目获得者 Winner of the National Science Fund for Distinguished Young Scholar	250	200	500-1000	80
	千人计划青年项目入选者 “Thousands Plan” Candidates (Young Scholar) 青年长江学者 Cheung Kong Scholar (Young Scholar) 国家优青获得者 Winner of Outstanding Youth Science Foundation 万人计划青年拔尖人才计划入选者 Top Young Scholar of National “Ten Thousand Talent Program”	200	100	300-500	50
	千人计划短期项目入选者 (含外专) “Thousands Plan” Candidate (Short-Term)	50	50	100-200	月薪 10 Monthly Salary 10
	长江学者讲座教授 Cheung Kong Scholar (Short-Term)	/	50	100-200	月薪 10 Monthly Salary 10

	新世纪优秀人才支持计划入选者 Selected Candidate of New Century Excellent Talent Supporting Program	50	50	50-100	在岗在编人员同等待遇 The Same as Current Staff
	两江学者特聘教授 Selected Candidate of Par-Eu Scholars Program	100	240		
	重庆市百人计划 Selected Candidate of Hundred Overseas High-level Talent Gathering Program 巴渝学者特聘教授 Bayu Scholars 重庆市杰出青年基金获得者 Winner of the Chongqing Science Fund for Distinguished Young Scholar 重庆特支计划人才 Selected Candidate of Chongqing Special Supporting Program	50	50	50-100	
	引进受聘为我校教师正高级岗位者 Professor or Researcher	40	20	50	
后备人才补充计划	世界排名前20名大学博士 World's Top 20 Universities PhD	30	15	30	
	世界排名前100名大学博士 World's Top 100 Universities PhD	20	10	20	
	海外博士/博士后 Overseas PhD or Postdoctoral	15	10	20	
	国内博士 PhD or Postdoctoral	10	5	10	
著名学者聘用计划	海外著名大学教授（全职聘用） Professor of Famous Overseas Universities (Full Term)	租房补贴每月1, 发放10年, 共计120 Monthly 1 For 10 years, 120 in all	200	300-500	60-80
	海外著名大学副教授（全职聘用） Associate Professor of Famous Overseas Universities (Full Term)	租房补贴每月0.5, 发放10年, 共计60 Monthly 5,000 For 10 years 600,000 in all	100	100-200	40
	海外著名大学助理教授（全职聘用） Assistant Professor of Famous Overseas Universities (Full Term)	租房补贴每月0.3, 发放10年, 共计36 Monthly 3,000 For 10 years 360,000 in all	50	50-100	30
	海外著名大学教授（短期） Professor of Famous Overseas Universities (Short Term)	短期聘用海外高层次人才聘期1-3年, 每年来校工作1-3个月; 学校每年提供一次交通补助, 据实报销, 标准为: 亚洲地区不超过0.5, 其他地区不超过1.2; 用人单位提供一定的科研资助金、并协调购买有关保险; 学校提供来校期间的公寓住宿。			月薪5 Monthly Salary 5
	海外著名大学副教授（短期） Associate Professor of Famous Overseas Universities (Short Term)	1-3 years duration of employment. Work on campus for 1-3 months annually. Transportation subsidy provided once a year according to the standard of 0.5 for those from Asian, and 1.2 for			月薪3 Monthly Salary 3
	海外著名大学助理教授（短期）				月薪2

Assistant Professor of Famous Overseas Universities(Short Term)	those from other parts of the world. The colleges provide certain research subsidies and coordinate the purchase of insurance. The university affords accommodation for campus work.	Monthly Salary 2
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说明:

1. 本表各项个人待遇均为税前，并包含国家、重庆市和学校给予的奖励、工资、补贴和资助等各项待遇；  
The individual treatment above is before tax, and includes the benefits by the nation Chongqing city and University.
2. 本表所列科研资助经费包括国家、重庆市和学校提供的科研资助经费；  
The research funding above includes the research funding provided by the nation, Chongqing city and University.
3. 年薪发放方式按照合同约定执行；  
Annual salary distribution according to the contract.
4. 月薪按实际来校工作时间核发，不足月按周核发；  
Monthly salary according to the actual working time issued.
5. 学校为千人计划短期专家、长江学者讲座教授免费提供公寓式住宿；  
Complementary apartment accommodation is provided.
6. 短期聘用的海外学者需提供现工作单位同意到我校兼职的书面证明；  
Short term overseas scholars need to provide documents to prove that they are qualified and competent for part-time job.
7. 学校根据需要协助解决国家级人才计划入选者的配偶工作、子女入学；  
Helps to solve the spouse's work and children's enrollment of Selected Candidate of the National Talent Plan.
8. 学术团队引进计划按照学校含弘人才特设岗位实施办法的有关规定进行资助，团队成员个人待遇按照本表如上三个计划执行；  
The academic team's household allowance and funding refer to the implementing measures of Hanhong Special Post, and the individual treatment of the team members is according above.
9. 在 Science、Nature、Cell 上以第一作者或通讯作者发表科研论文者，按照世界排名前 20 名大学博士享受安家费，科研资助经费根据科研工作需要商议；  
For first author or correspondent author of the articles that published on *Science, Nature or Cell*, their household allowance is the same as PhDs from the World's top 20 universities, Research funding will be decided through further negotiation.
10. 获得国家三大奖励的人才，由人才工作领导小组研究引进待遇。  
The treatment for the winners of National Natural Science Awards, National Technical Invention Award or National Science and Technology Progress Award are decided by working group for talent gathering work.